

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 23, 2025 with the following members present: Bixler, Barnhart, Gaul, Kaufmann, and Chairperson Bell. Minutes reported by Deputy Auditor Hamdorf. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following correspondence from:  
Lincoln Highway Heritage Byway requesting \$500 towards development of an App.  
Dawson Frett, Correctional Officer Notice of Voluntary Resignation effective 1/1/2026.

It was noted the following Handwritten Disbursement was issued on 12/19/2025 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #444555 for \$2,665.25-self funded medical claims.

Moved by Sup. Bixler seconded by Sup. Barnhart to approve the agenda.  
Ayes: All

Chairperson Bell addressed the public for comments. There were none.

Moved by Sup. Gaul seconded by Sup. Kaufmann to approve the Board Minutes of December 16, 2025.  
Ayes: All  
Abstain: Barnhart

Moved by Sup. Barnhart seconded by Sup. Bixler to approve Claim Disbursements #444422 - #444554 paid on 12/18/2025.  
Ayes: All

The Board reported on Outreach/Committee Meetings they attended.

Discussion was held on Dental rates. Auditor Welch provided a handout using a broker and directly with Delta Dental. Sup. Bixler said he was not impressed with Phil Waniorek's speech last week. Sup. Gaul said communication is a big issue. General discussion was held on using a broker and going directly to Delta Dental. Welch informed the Board she proposed without using a broker as she feels comfortable doing so. Sup. Bell said we can try for a year and see if employees have any issues.

Moved by Sup. Gaul seconded by Sup. Bixler to allow the Auditor's Office to handle the Delta Dental renewal.  
Ayes: All

Discussion was held on Flex Benefits. Currently we have 11 employees enrolled in Flex Benefits. Discussion was held on debit cards using a bank versus an app. EMS Director Dinsch explained his past experience with Flex is ease of use and with the complaints he's heard he is terrified to file his claims for the year. Sup. Bell said the employees are dwindling and asked if it is worth continuing. Community Services Director Tischuk feels Flex Benefits is a great benefit and has no issues, but employees need to be educated on how they work. No decisions were made and will continue later in the meeting.

Maria Olsen, Executive Secretary for the Community Foundation of Cedar County met with the Board to request funding for FY26/27. The Community Foundation of Cedar County works with individuals, families, businesses, and organizations to establish endowment funds. Discussion was held. Cedar County didn't fund The Community Foundation of Cedar County last Fiscal Year. The Community Foundation of Cedar County is asking for \$2,000 in funding. No decision was made.

Daisy Wingert, Jeff Kaufmann and Bill Muhs representing the Pioneer Cemetery Commission met with the Board for FY26/27 funding review. Kaufmann and Wingert reported on the Cemetery improvements for 2025 and reviewed the Pioneer Cemetery Commission FY26/27 budget and a listing of Cedar County Cemetery categories. Current County funding for the

Pioneer Cemetery Commission is \$20,000. The Pioneer Cemetery Commission is not requesting an increase in funding. No decision was made.

Marsha Howe and Jim Koch representing the Historical Society, met with the Board to present the FY26/27 budget. gave project updates. Current County funding for the Historical Society is \$4,000. The Historical Society is not requesting an increase in funding. No decision was made.

Moved by Sup. Gaul seconded by Sup. Kaufmann to approve a utility permit for Alliant Energy near Sunbury area and the \$100 fee applies.

Ayes: All

Members of the Opioid Committee Public Health Program Coordinator Randolph, Chief Deputy Knoche, and EMS Director Dinsch all met with the Board. Knoche asked to purchase a Drug Terminator for \$6,000. Randolph asked to purchase a Harm Reduction Vending Machine pending a quote but would like to see sharps containers, wound care kits, Narcan, hygiene items, condoms, Your Life Iowa handouts, gun locks and any other suggestions placed inside machine. Randolph will report back to Board when she receives quotes. Dinsch would like to change the purchase of 4 narcotic safes from the EMS budget to the Opioid budget. Dinsch also would like to purchase buprenorphine and ask other ambulance agencies within Cedar County if they would like to utilize opioid funds to purchase buprenorphine. A funding request form will be drafted. Also, the Board has been invited to attend the next Opioid meeting at 8:30 a.m. on January 21, 2026.

Moved by Sup. Kaufmann seconded by Sup. Bell to approve the purchase of the Drug Terminator.

Ayes: All

Moved by Sup. Bixler seconded by Sup. Barnhart to approve the 4 narcotic safes from Opioid budget and not EMS budget.

Ayes: All

Moved by Sup. Barnhart seconded by Sup. Kaufmann to approve the funding request to other ambulance agencies within Cedar County for the purchase of buprenorphine.

Ayes: All

The discussion regarding Flex Benefits continued. Sup. Gaul felt that we should stay with Benefits Inc. while Sup. Bell agrees and says we should go with the per employee rate and have them educate employees about the benefits of Flex Benefits. Recorder Bahnsen said we should try a new company as communication is terrible and the site isn't user friendly. Discussion was held.


Moved by Sup. Bixler seconded by Sup. Kaufmann to continue with Benefits, Inc. for Flex Benefits although the presentation, quality and communication need to increase with high expectations or will look elsewhere for next year.

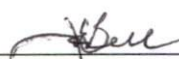
Ayes: All

Finance Director Dauber was called into the Boardroom to discuss ARPA funds. The Board wanted to verify all funds that were allocated by the end of the year as directed. Dauber agreed that all funds were allocated.

Moved by Sup. seconded by Sup. to adjourn at a.m., to , 2025.

Ayes:

  
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Nicki Welch, Auditor

  
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Jon Bell, Chairperson