

CONFERENCE BOARD MEETING

10/01/2025

The Cedar County Conference Board met on Wednesday, October 1, 2025, at 6:00 p.m. in the Assessor's Office located in the Cedar County Courthouse. Chairman Bell called the meeting to order at 6:00 p.m. Roll call was taken, and a quorum was present. Those present were:

Supervisors: Jon Bell, Jeff Kaufmann, Bruce Barnhart and Brad Gaul

Mayors: Roger Laughlin (West Branch), Tammi Goerdt (Tipton) and Andrew Oberbreckling (Mechanicsville)

Board of Education: Matt Lafrenz (Tipton)

Others: Brent Hinders & Jonathan G. Lewis (Heartland Attorneys) & Assistant Assessor Wiese

Motion by Gaul seconded by Kaufmann to approve the minutes from March 11, 2025.

Ayes: All

Roll call vote was taken to go into closed session. A quorum was present. Those present were the same as noted above at the start of the meeting.

Chairman Bell asked for a motion to go into closed session. Moved by Laughlin seconded by Kaufmann to go into closed session at 6:02 p.m. pursuant to Iowa Code §21.5(1)(a). Ayes: All

Motion by Kaufmann seconded by Barnhart to go back into regular session at 6:38 p.m. Ayes: All.

Motion by Kaufmann seconded by Laughlin to adopt the recommendations by the Heartland Attorneys for preventive and corrective measures as follows:

1. Annual and continuous training for Elected Officials, Department Heads, and Supervisors on harassment and discrimination law; Cedar County policies on harassment and discrimination, and; the responsibilities of all supervising employees and elected officials under the laws and policies.
2. Annual and continuous training for all employees on harassment, discrimination, and the Cedar County complaint procedure.
3. Posting harassment and complaint policies and procedures in areas easily accessible by Cedar County employees, elected officials, department heads, and supervisors.

Ayes: All

Motion by Goerdt seconded by Gaul to have the Heartland Attorneys communicate with Cedar County Human Resources Attorney Mike Galloway to deliver the findings and recommendations to Assessor Cari Dauber and Supervisor Mike Bixler. Ayes: All

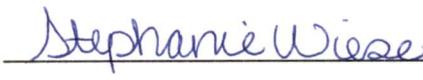
Chairman Bell asked if there was any other business and there was none.

Motion by Kaufmann seconded by Laughlin to adjourn the meeting at 6:42 p.m.

Ayes: All



Jon Bell, Chairman



Stephanie Wiese, Assistant Assessor